



DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

30 Sep 24

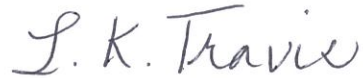
MEMORANDUM

Subj: DISSOLUTION OF NAVY EXCEPTIONAL FAMILY MEMBER PROGRAM CATEGORIES; 1 OCTOBER 2024

1. The purpose of this memorandum is to announce the dissolution of the Navy's Exceptional Family Member Program (EFMP) categories and outline the rationale and future steps. The FY21 National Defense Authorization Act (NDAA) Sec 582 (Public Law 116-283) directed the standardization of the EFMP program across the Military Departments, to include assignment coordination.
2. The Navy's EFMP has historically categorized exceptional family members (EFMs) based on their specific needs and requirements. Categories have been used as a part of the distribution system. However, recent assessments have indicated that the existing categorization system does not effectively address the dynamic and individualized needs of each EFM and family. Therefore, a decision has been made to dissolve the current EFMP categorization process to adopt a more holistic and flexible approach of determining a suitable assignment.
3. The dissolution of EFMP categories aims to provide a more tailored approach to each EFM situation, ensuring that their unique needs are considered during the assignment process. Effective 1 October 2024, all enlisted Sailors enrolled in EFMP that are within 12-months of their projected rotation date (PRD) will negotiate for orders via MyNavy Assignment (MNA).
Important actions:
 - a. Sailors should ensure that their assignment preferences are accurate in MNA, and they are encouraged to apply for up to seven jobs per cycle. Detailers consider preferences, application ranking, assignment restrictions and/or limitations, and other factors to determine who will be selected for each job.
 - b. After selections are complete, draft orders for EFMP sponsors will be reviewed by PERS-456 EFM Assignment Specialists to ensure required services are available at the ultimate duty location. If services are not available, sponsors may decide to transfer in an unaccompanied status or renegotiate for different orders.
 - c. EFMP sponsors will remain eligible for orders within their rate and maintain world-wide assignment eligibility.
4. All EFMP-enrolled officers will continue to work directly with their respective detailing shop.
5. The dissolution of EFMP categories marks a significant step towards providing more personalized, flexible, and effective support to our exceptional family members. The Navy remains committed to ensuring the well-being and readiness of our service members and their families.

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6. For additional information, please contact Navy Personnel Command EFMP at 901-874-2496.

A handwritten signature in cursive script that reads "L. K. Travis".

L. K. TRAVIS
By direction